

## Diversity Initiative Reading List

### **Diversity**

- Bowen, William G., & Derek Bok. *The Shape of the River*. Princeton University Press, 1998. ISBN: 0-691-00274-6.
- Brooks, Kenneth. *African-Americans and Other Myths: Confusing Racism With Cultural Diversity*. Amper Publishing, 1994; ISBN: 096390423X.
- Brooks, Kenneth. *Cultural Diversity Without Prejudice: A Guide for Critical Thinking in the 21st Century* (A Guide for Critical Thinking in the 21st Century). Amper Publishing, 1995; ISBN: 0963904221.
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- Carnevale, Anthony Patrick. Stone, Susan Carol. *The American mosaic: an in-depth report on the future of diversity at work*. New York: McGraw-Hill, 1995. ISBN: 0070113777.
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- Esty, Katharine; and Richard Griffin (Contributor), Marcie Schorr Hirsch (Contributor). *Workplace Diversity: A Manager's Guide to Solving Problems and Turning Diversity into a Competitive Advantage*. Adams Media Corporation, 1995.
- Fernandez, John P. *Managing A Diverse Workforce: Regaining the Competitive Edge*. Lexington MA: Lexington Books, 1991.
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- Johnson, Diane (Editor), Bob Abramms (Editor), L. Ann Hopkins (Editor), George Simons Editor). *Cultural Diversity Fieldbook: Fresh Visions & Breakthrough Strategies for Revitalizing the Workplace*. Petersons Guides, 1996; ISBN: 1560796022.

- Kelley, Mary Lebreck. Fitzsimons, Virginia Macken, National League for Nursing. Kiselica, Mark S. *Confronting prejudice and racism during multicultural training*. Alexandria, VA: American Counseling Association, c1999. ISBN: 1556202067.
- Kuehn, Mariellen Laucht. *Cultural diversity and disability: an annotated bibliography*. [Madison, WI: Waisman Center University Affiliated Program, University of Wisconsin-Madison, [1998].
- Leach, Joy, and Bette George. *A practical guide to working with diversity: the process, the tools, the resources*. Publisher: New York: AMACOM, c1995. ISBN: 0814402445.
- Lecca, Pedro J. *Cultural competency in health, social, and human services: directions for the twenty-first century*. New York: Garland Pub., 1998. ISBN: 0815322054.
- Lester, Joan Steinau. *The Future Of White Men & Other Diversity Dilemmas*. Conari Press, 1984.
- Loden, Marilyn, and Judy B. Rosner. *Workforce America, Managing Diversity as a Vital Resource*. Homewood IL: Business One Irwin, 1991.
- Loden, Marilyn. *Implementing Diversity: Best Practices for Making Diversity Work in Your Organization*. Irwin Professional Pub, 1995; ISBN: 078630460X.
- Sonnenschein, William, et. al. *The Diversity Toolkit: How You Can Build and Benefit from a Diverse Workforce*. Contemporary Books, 1999; 0809228424.
- Svehla, Trisha A. and Crosier, Glen C. *Managing the mosaic: addressing workforce diversity and managing institutional change in health care*. Foreword by R. Roosevelt Thomas, Jr. Chicago, IL: American Hospital Pub., c1994. ISBN: 1556481152.
- Thiederman, Sondra, Ph.D. *Bridging Cultural Barriers for Corporate Success: How to Manage the Multicultural Work Force*. Lexington MA: Lexington Books, 1990; ISBN: 0669219304.
- Thomas, R. Roosevelt. *Beyond Race and Gender: Unleashing the Power of Your Total Work Force by Managing Diversity*. AMACOM, 1992; ISBN: 0814478077.
- Thomas, R. Roosevelt. *Building a House for Diversity*. AMACOM, 2000; ISBN: 0814404634. Practical advice for creating a work environment that supports diversity while enhancing business success.
- Thomas, R. Roosevelt. *Redefining Diversity*. AMACOM, 1996; ISBN: 0-814-40228-3.
- Wilson, Trevor. *Diversity at Work*. John Wiley & Sons, 1997; ISBN: 0-471-64277-0.

### ***Appreciative Inquiry***

- Barrett, Frank J. "Creating appreciative learning cultures." *Organizational Dynamics*, Autumn 1995 v24 n2 p36(14).
- Bushe, Gervase R. and Graeme Coetzer. "Appreciative inquiry as a team-development intervention: a controlled experiment." (includes appendix). *Journal of Applied Behavioral Science*, March 1995 v31 n1 p13(18).
- Cooperrider David. "Getting Started." In Hammond, Sue Annis; Royal, Cathy. *Lessons from the Field: Applying Appreciative Inquiry*. Thin Book Pub Co, 1998; ISBN: 0966537300.
- Cooperrider David. "Positive Image, Positive Action." In Hammond, Sue Annis; Royal, Cathy. *Lessons from the Field: Applying Appreciative Inquiry*. Thin Book Pub Co, 1998; ISBN: 0966537300.
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- Elliot, Charles. *Locating the Energy for Change: an Introduction to Appreciative Inquiry*. Intl Institute for Sustainable. 1999; ISBN: 1895536154.
- Hall, Joe. "The Banana Kelly Experience: How an Organization Lives a Youth-Centered Commitment." In Hammond, Sue Annis; Royal, Cathy. *Lessons from the Field: Applying Appreciative Inquiry*. Thin Book Pub Co, 1998; ISBN: 0966537300.
- Hammond, Sue Annis. *The Thin Book*. 2nd Edition, 1998. ISBN: 0-9665373-1-9.
- Hammond, Sue Annis; Royal, Cathy. *Lessons from the Field: Applying Appreciative Inquiry*. Thin Book Pub Co, 1998; ISBN: 0966537300.
- Royal, Cathy, Ph.D and Sue Annis Hammond. *The Positive Positioning of Change*, 1999.
- Stewart, Alexandra & Cathy Royal. *Imagine South Carolina: A Citizen's Summit and Public Dialogue: A Statewide Appreciative Inquiry addressing issues of race*.
- Whitney, Diana and Carol Schau. "Appreciative Inquiry: An Innovative Process for Organization Change." *Employment Relations Today*, Spring 1998, v25 n1 p11(11).
- Whitney, Diana and David L. Cooperrider. "The appreciative inquiry summit: overview and applications." *Employment Relations Today*, Summer 1998, v25 n2 p17(12).
- Zemke, Ron. "Don't fix that company! (appreciative inquiry in organization development)." *Training*, June 1999 v36 i6 p26(8).

## ***Diversity Training Resources & Manuals***

- American Medical Association. *Cultural Competence Compendium*. AMA, 2000. ISBN #1-57947-050-5.
- Anand, Rohini, Ph.D. *Cultural Competency in Healthcare: A Guide for Trainers*. 2nd Edition 1999. First Edition published 1997. 3-Ring Binder, 313 pages, ISBN 1-885077-61-0.
- Anand, Rohini, Ph.D. *Teaching Skills and Cultural Competency: A Guide for Trainers*. 3rd Edition 1999. First Edition published 1997. 3-Ring binder, 277 pages, ISBN 1-885077-50-5.
- Anand, Rohini, Ph.D., Laura K. Shipler. *Multicultural Case Studies: Tools for Training*. 2nd Edition 1999. First Edition published 1998. Spiral Bound, 175 pages, ISBN 1-885077-71-8.
- Anand, Rohini. *Teaching Skills and Cultural Competency: A Guide for Trainers* (3rd Edition). National Multicultural Institute, 1999; ISBN: 1885077505.
- Baytos, Lawrence M. *Designing & Implementing Successful Diversity Programs*. Prentice Hall Direct, 1995; ISBN: 0131280341.
- Carnevale, Anthony Patrick, and S. Kanu Kogod. *Tools and Activities for a Diverse Work Force*. McGraw-Hill, Inc., New York, 1996; ISBN: 0070113750.
- Dickerson-Jones, Terri. *50 Activities for Managing Cultural Diversity*. HRD Press, 1993. ISBN: 0-87425-235-0.
- Loden, Marilyn. *Implementing Diversity: Best Practices for Making Diversity Work in Your Organization*. Irwin Professional Pub; ISBN: 078630460X. 2000.
- Myers, Selma. *50 Activities for Diversity Training*. (Intercultural Development Inc.) & Lambert, Jonamay (Lambert & Associates). (1994). HRD Press. ISBN: 0-87425-980-0.
- Nile, Lauren N., JD. *Developing Diversity Training for the Workplace: A Guide for Trainers*. 7th Edition 1999. First edition published 1994. 3-Ring binder, 300 pages, ISBN 1-885077-42-4.
- Rasmussen, Tina, and Richard L. Roe (Editor). *The ASTD Trainer's Sourcebook: Diversity*. McGraw-Hill; ISBN: 0070534381, 1995.

To recommend other texts for inclusion in this reading and resource list, contact

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